



**BELCHERTOWN PUBLIC SCHOOLS  
PERSONNEL & POLICY SUBCOMMITTEE MEETING  
December 10, 2013**

**LOCATION:** Swift River Elementary School Library

**TIME:** 6:30 p.m.

**SUBCOMMITTEE:** Ms. Clare Popowich, Chair (present); Ms. Myndi Bogdanovich, Member (present)

**ADMINISTRATION:** Dr. Judith C. Houle, Superintendent of Schools (present)

**VISITORS:** None

**MINUTES**

- I. Call Subcommittee meeting to order  
Ms. Popowich called the Personnel & Policy Subcommittee meeting to order at 6:30 p.m.
- II. Public comment regarding items on the agenda  
None
- III. Subcommittee meeting minutes for approval
  - A. September 24, 2013  
MOTION: Ms. Bogdanovich moved to approve the minutes of the September 24, 2013 Personnel & Policy Subcommittee meeting, as presented. Ms. Popowich seconded the motion.  
VOTE: 2-0-0, approved unanimously
- IV. Reports and recommendations of the Superintendent  
None
- V. Unfinished business  
None
- VI. New business
  - A. Policy BCA: School Committee Code of Ethics  
Ms. Bogdanovich requested a discussion of Policy BCA: School Committee Code of Ethics as it relates to the appointment and/or removal of School Committee members from a subcommittee, noting that currently such action is solely a designated duty of the Chair. Ms. Bogdanovich asked that consideration be given to changing that policy so that any such appointment and/or removal from a subcommittee be brought to the full School Committee for a decision and vote. The policy document that was included in this evening's correspondence differed from that which Ms. Bogdanovich printed from the

BPS website, and so this agenda item was tabled pending further research by Dr. Houle in order to reconcile the correct document as it goes back to the reorganization of the School Committee, and thereby avoid any conflict in current policy. A Personnel & Policy Subcommittee meeting will be scheduled to discuss this agenda item when that information becomes available.

VII. Subcommittee correspondence

- A. Agenda: Personnel & Policy Subcommittee Meeting – December 10, 2013
- B. Minutes: Personnel & Policy Subcommittee Meeting – September 24, 2013
- C. Policy BCA: School Committee Code of Ethics

VIII. Adjourn

MOTION: Ms. Bogdanovich moved to adjourn the Personnel & Policy Subcommittee meeting at 6:35 p.m. Ms. Popowich seconded the motion.

VOTE: 2-0-0, approved unanimously

Respectfully submitted by,



Kathryn A. Petersen  
Non-Confidential Recording Secretary to the School Committee

Personnel & Policy Subcommittee members' signatures:

Clare Popowich, Clare Popowich, Chair

Myndi Bogdanovich, Myndi Bogdanovich, Member

*The mission of the Belchertown Public Schools is to ensure that every student meets with success every day. To that end, we pledge to ensure that we have rigorous, standards-based curriculum; instruction designed to meet the needs of diverse learners in every classroom; and access to the global learning community via state-of-the-art technology in schools that are communities of respect and civility for all.*

**2011-2015 Strategic Plan Goals (adopted by the Belchertown School Committee, 3/1/11):**

Goal #1: To have guaranteed (standards-based and implemented by all), viable (doable and accessible to every student), seamless K-12 curriculum in every content area.

Goal #2: To have rigorous (standards-based), relevant (grounded in 21<sup>st</sup> Century skills), differentiated instructional practices with the ability to access the global learning community via technology available to every learner.

Goal #3: To implement a plan to ensure that our students understand the importance of acceptance, tolerance, and respect supported by all adults in the community.

The Belchertown School Committee conducts its business in open session pursuant to Chapter 30A, Section 21 of the Massachusetts General Laws. The public is welcome to comment only on items on the agenda for this meeting as noted above. If you wish to address the School Committee regarding an item not on the agenda for this meeting, please contact the Superintendent of Schools, at 413.323.0423 or via email at [superintendent@belchertown.org](mailto:superintendent@belchertown.org) to determine the best way to address your concerns.